



## **Women On Boards Awards 2018**

WOB Awards embraces the strength of exceptional working women. We also recognize the wisdom of those who facilitate women to do so; we want them to know that their hard work and wisdom help us to achieve the shared goals of companies, organizations and of the society. WOB Awards provide a prestigious platform to honour outstanding and successful professionals together with business operations that promote gender diversity. WOB Awards are open for professionals to apply from any country.

### **HELP US TO ACKNOWLEDGE**

Please help us appreciate the strength of these women by nominating them from your business operation. Help us to recognize the corporate boards that practice gender diversity. In this way, we will continue to empower and support the strength of these women who will bring about positive changes in our society.

### **WHY SHOULD YOU NOMINATE?**

When we recognize the hard work of these phenomenal women, we are providing a platform for a higher level of recognition and appreciation, which in turn gives you the following:

- We are showing our utmost appreciation and support.
- Your Nominee will be dignified and confident to represent the business operation in the competition.
- Entering will help to affiliate and improve networking among like-minded.
- Recognition is the main purpose and successful nominees and the business operations that they represent will receive high level of exposure among our international community.
- Success in WOB Annual Awards gives a chance at extensive networking with the elite in the community helping to open up opportunities for learning and mentoring.

### **AWARD CATEGORIES**

There are three categories of awards. Category A is for corporate sector and category B is for public sector while category C is for Islamic finance industry.

#### **A. For Corporate Sector**

##### **1. WOB Distinction & Award for Best Corporate for Gender Diversity in Board**

This award honours the Corporate Board that is the epitome of gender diversity in a corporate setting. Business operations recognized in this award inspire and motivate others to understand the importance of gender diversity in the work environment.  
(Open to Public Sector Companies, Private Sector Companies)



**2. WOB Distinction & Award for Best Woman Company Secretary**

Company Secretaries have exceptional organizational skills. They are truly honest in their work. They must possess the legal know-how, be a critical thinker and a problem solver, in addition to being highly confident. This award recognizes the most outstanding female Company Secretary.

(Open to Public Sector Companies & Private Sector Companies)

**3. WOB Distinction & Award for Best Woman Manager**

A manager handles any difficulties that comes at them and are known to manage whatever is thrown their way. The importance of having a good manager is undeniable for any operation to succeed. So here we salute those female managers who have proven their excellence.

(Open to Public Sector Companies & Private Sector Companies)

**4. WOB Distinction & Award for Best Young Woman Professional**

By acknowledging the Best Young Woman Professional, we are providing a platform for young successful individuals to launch their career into high gear. In doing so, we seek to inspire the future generation.

(Age Criteria: From 35 and below are eligible for nominations.)

(Open to Public Sector Companies & Private Sector Companies)

**5. WOB Distinction & Award for Best Woman CEO in the Public Sector**

In this category, we recognize the undoubted strength of a woman who is the best at what she does. She would have a great responsibility to implement high-level strategies, make important decisions and manage the operations and resources to achieve the desirable goals.

(Open to Public Sector Companies)

**6. WOB Distinction & Award for Best Woman CEO in the Private Sector**

This is the visionary decision maker; who has the responsibility of a director, leader, manager, as well as be an executor. This award recognizes these exceptional qualities of the best female CEO in the private sector.

(Open to Private Sector Companies)

**7. WOB Distinction & Award for Best Woman Chairperson in the Public/Private Sector**

The prestigious award of the Best Woman Chairperson honours the most well formed traits that achieve a mutual understanding within a board or council. In this award, we recognize the incomparable strength and wisdom of these individuals.

(Open to Public Sector Companies)

**8. WOB Distinction & Award for Women In Islamic Finance**

Women on Boards (WOB) of Maldives introduces the world's first Islamic finance awards for exclusive recognition of women. It has been said that female talent pool in Islamic finance industry needs to be increased and it is the belief of WOB that the



way to make this possible is to recognize the female talents in the global Islamic finance industry and to showcase them as role models to the future generations to guide them to dream and focus a career in Islamic finance industry.

**B. For Public Sector**

1. **WOB Distinction & Award for Service Excellence in Health**  
Women who has served in the health sector for more than 10 years are eligible to apply for this award and evaluation will be made on the magnitude of the contribution they have made to the health sector.
2. **WOB Distinction & Award for Service Excellence in Education**  
Women who has served in the education sector for more than 10 years are eligible to apply for this award and evaluation will be made on the magnitude of the contribution they have made to the education sector.
3. **WOB Distinction & Award for Service Excellence in Civil/Public Service**  
Women who has served in civil service for more than 10 years are eligible to apply for this award and evaluation will be made on the magnitude of the contribution they have made to civil service.
4. **WOB Distinction & Award for Service Excellence in Sports, Entertainment & Arts**  
Women who has served in the sports, entertainment and arts sector for more than 10 years are eligible to apply for this award and evaluation will be made on the magnitude of the contribution they have made to the sports, entertainment and arts sector.
5. **WOB Distinction & Award for Service Excellence in Humanity & Social Service**  
Women who has served in the humanity and social service for more than 10 years are eligible to apply for this award and evaluation will be made on the magnitude of the contribution they have made to humanity and social service sector.
6. **WOB Distinction & Award for Service Excellence in Leadership & Politics**  
Women who has served in leadership and politics for more than 10 years are eligible to apply for this award and evaluation will be made on the magnitude of the contribution they have made to the leadership and politics.
7. **WOB Distinction & Award for Service Excellence in Journalism & Public Relations**  
Women who has served in the journalism and public relations for more than 10 years are eligible to apply for this award and evaluation will be made on the magnitude of the contribution they have made to the journalism and public relations industry.
8. **WOB Distinction & Award for Service Excellence in Family Management/Home Maker**



Women who has served in family management or as a home maker for more than 10 years full-time are eligible to apply for this award and evaluation will be made on the magnitude of the contribution they have made to the society by raising exemplary children.

## **C. For Islamic Finance Industry**

### **1. INSTITUTIONS**

#### **Best Institution for Advocating Women in Islamic Finance:**

Any institution which believes that they have contributed to increase/recognize female talent in Islamic finance industry can be nominated for this category and the judges panel will decide based on the magnitude of the contribution made to the Islamic finance industry. Furthermore, any institution that has used innovation to cater economic empowerment of women via Islamic finance will be recognized under this category.

### **2. INDIVIDUALS**

#### **2.1 Life Time Achievement Award for Outstanding Performance in Islamic Finance Industry**

Winners for this category will be selected by the NGO.

#### **2.2 WOB Distinction & Award for Islamic Finance Young**

##### **Professional**

Women who has contributed 5 or more years to the Islamic finance industry who is below the age of 35 can be nominated to this category and evaluation will be made on the magnitude of the contribution they have made to the Islamic finance industry.

#### **2.3 Leading Women in Islamic Finance Awards:**

Women who has contributed to more than 15 years of service in any of the following sector can be nominated to the award.

- for Takaful sector
- for Islamic banking sector
- for Islamic capital market sector
- for research/News/Marketing
- for teaching

#### **2.4 Mentorship Award for Developing Female Talent Pool in Islamic Finance Industry**

Any male/female who has contributed to groom female talent can be nominated to this category. His/her contribution must be proved with



testimony of those females who have been groomed or any other supporting documents shall be submitted to prove it.

### **Documents Required for Application**

- Short Profile of the Nominated Person
- CV
- Evidence to prove the contribution
- An email stating the reason for nomination
- Fill out any required application forms

### **HOW TO ENTER**

**To enter, submit the following documents.**

1. Nomination form available on WOB website ([womenonboards.org.mv](http://womenonboards.org.mv))
2. Copy of National Identity Card
3. Extended CV with brief outline of positions and responsibilities undertaken with details of paid, unpaid and voluntary work undertaken.
4. Half body portrait picture of the Nominee (soft copy must be emailed to [sg@womenonboards.org.mv/admin@womenonboards.org.mv](mailto:sg@womenonboards.org.mv/admin@womenonboards.org.mv))
5. A 300 word count Profile which should highlight the following (soft copy must be emailed to [sg@womenonboards.org.mv/admin@womenonboards.org.mv](mailto:sg@womenonboards.org.mv/admin@womenonboards.org.mv)):
  - Introduction: Background of Nominee
  - Insight into the struggles, contributions and achievements of the Nominee
  - Inspirations and motivating factors that lead to success
  - Message to the public
6. Listing of academic and professional qualifications held with copies of certificates & relevant documents.
7. References, appreciation letters, signed statements or any other such documents.

An impartial judging panel will evaluate the nominees. The panel will be announced on WOB website closer to the date of selection.

All finalists in each category will be awarded at the prestigious WOB Award Ceremony held in 2019.



**SUBMISSION**

Hard copies of Nominations must be received no later than the closing of business on 15<sup>th</sup> March 2019 at:

M. Westend 3rd floor,  
Handhuvaree Hingun Male' Maldives. P.O. Box 23000  
Phone (960)7916621, Fax (960) 3314920,

Soft copies of Nominations must be received no later than the closing of business on 15<sup>th</sup> March 2019 to [sg@womenonboards.org.mv](mailto:sg@womenonboards.org.mv) / [admin@womenonboards.org.mv](mailto:admin@womenonboards.org.mv)

- For further details please check: [www.womenonboards.org.mv](http://www.womenonboards.org.mv) or email: [sg@womenonboards.org.mv](mailto:sg@womenonboards.org.mv) / [admin@womenonboards.org.mv](mailto:admin@womenonboards.org.mv)

