

**Award Categories:**

1. WOB Distinction & Award for Best Corporate for Gender Diversity
2. WOB Distinction & Award for Best Woman Company Secretary
3. WOB Distinction & Award for Best Woman Manager
4. WOB Distinction & Award for Best CEO in Public Sector
5. WOB Distinction & Award for Best CEO in Private Sector
6. WOB Distinction & Award for Best Woman Chairperson in Public Sector

| Assessment factors                                 | Sub Factors   |
|--|---|
| <b>1. Application and presentation</b>             | a. Complete Nomination Form (1 mark)  |
|  | b. Complete CV (1 mark)   |
|  | c. Letter of appreciation from colleagues/ employers/ employees (1 mark)        |
|  | d. Letter of appreciation from members of the society/ corporations (1 mark)    |
|  | e. Evidential material such as certificates, photos, audio/video clips (1 mark) |
| <b>2. Experience</b>                               | a. 1 to 5 1 Mark  |
|  | b. 5 to 10 years 4 marks  |
|  | c. 10 to 15 years 5 marks   |
|  | d. 15 to 20 years 10marks   |
|  | e. 20> 15 marks   |
| <b>3. Previous Awards</b>                          | a. International Award 5marks   |
|  | b. National Award 3marks  |
|  | c. Company Awards 1mark   |
| <b>4. Continuous personal development</b>          | a. Participation in training 1mark  |
|  | b. Participation in professional bodies 5marks                                  |
|  | c. Up to date in technology 3marks  |
|  |   |
|  |   |
| <b>5. Impact factor</b>                            | a. Sustainability 2marks  |
|  | <i>If service/establishment is less than 10 years, 1mark</i>                    |
|  | <i>If service/establishment is more than 10 years, 2marks</i>                   |
|  | b. New ideas and innovations 2marks   |
|  | <i>Affiliated with overseas institutions 1mark</i>                              |
|  |   |
|  | <i>Type of business in realtion to maldivian context 1mark</i>                  |
|  | c. Community service 2marks   |
|  | <i>In Male' 1mark</i>   |
|  | <i>Other Islands 1mark</i>  |
|  | d. knowlegde transfer/ capacity development 4marks                              |
| <i>New talent development 2 marks</i>              |   |
| <i>Creating opportunities for newcomers 2marks</i> |   |
| <b>6. Special contributions to the community</b>   | a. Partipcation in events 1mark   |
|  | b. Motivation talks 1mark   |
|  | c. Organizing fairs 1mark   |
|  | d. Road shows 1mark   |
|  | e. Similar activites 1mark  |
| <b>7. Extent of being a role model</b>             | a. Internal impact: Relationship with employees 2.5 marks                       |
|  | b. External impact: Relationship with other members/ coporations 2.5 marks      |
| <b>TOTAL</b>                                       | <b>50 MARKS</b>   |

**Award Category:**

1. WOB Distinction & Award for Best Young Women Professional

| Assessment factors                               | Sub Factors   |
|--|---|
| <b>1. Application and presentation</b>           | a. Complete Nomination Form (1 mark)  |
|  | b. Complete CV (1 mark)   |
|  | c. Letter of appreciation from colleagues/employers /employees (1 mark)         |
|  | d. Letter of appreciation from members of the society/ corporations (1 mark)    |
|  | e. Evidential material such as certificates, photos, audio/video clips (1 mark) |
| <b>2. Experience</b>                             | a.1 to 2 years 5mark  |
|  | b. 3 to 5 years 10 marks  |
|  | c. 5> 15 marks  |
| <b>3. Previous Awards</b>                        | a. International Award 5marks   |
|  | b. National Award 3marks  |
|  | c. Company Awards 1mark   |
| <b>4. Continuous personal development</b>        | a. Participation in training 1mark  |
|  | b. Participation in professional bodies 5marks                                  |
|  | c. Up to date 3marks  |
| <b>5. Impact factor</b>                          | a. Sustainability 4marks  |
|  | <i>If service/establishment is less than 4 years, 2mark</i>                     |
|  | <i>If service/establishment is more than 5 years, 4marks</i>                    |
|  | b. New ideas and innovations 2marks   |
|  | <i>Affiliated with overseas institutions 1mark</i>                              |
|  | <i>Type of business in realtion to maldivian context 1mark</i>                  |
|  | c. Community service 2marks   |
|  | <i>In Male' 1mark</i>   |
| <i>Other Islands 1mark</i>                       |   |
| <b>6. Special contributions to the community</b> | a. More than 3 events full marks, less than 3 events 2mark                      |
|  | b. More than 3 motivation talks full marks, less than 3 talks 2mark             |
|  | c. More than 3 organizing fair full marks, less than 3 fairs 2mark              |
|  | d. More than 3 road show full marks, less than 3 shows 2mark                    |
|  | e. More than 3 similar activities full marks, less than 3 activities 2mark      |
| <b>7. Extent of being a role model</b>           | a. Internal impact: Relationship with employees/employers 2.5 marks             |
|  | b. External impact: Relationship with other members/ coporations 2.5 marks      |
| <b>TOTAL</b>                                     | 50 MARKS  |